

Core Competencies for the IEC

Religious Literacy and Cultural Empathy – members build religious literacy and cultural empathy, which supports their shared goal of nurturing and creating interfaith collaborations, increases their ability to serve diverse communities without condescension or judgement, and builds key soft skills identified by Indiana employers as essential, including lifelong learning (willingness to learn and continually apply new knowledge) and connection (an ability to work with others through social awareness and cultural sensitivity).

AmeriCorps-required and recommended skills and knowledge. The AmeriCorps core value is “passion, people-driven, commitment.” Training required by AmeriCorps specifically supports members in developing:

- An Ethic of Service
- Appreciation of diversity, cross-cultural sensitivity
- Teamwork
- CPR/First Aid skills
- Disaster Preparedness and Response skills
- Conflict Resolution
- Financial literacy
- Effective professional communication
- Self-knowledge (personality, work styles, learning styles, aptitudes)
- Goal setting
- Resume writing, job search, and interview skills

Non-profit Leadership and Administration: We recognize that the majority of members will pursue a nonprofit career post-service. The IEC aims to support members in developing essential nonprofit leadership and administrative skills including:

- Understanding of Community Needs and Demographics
- Volunteer Management
- Trauma-informed Practices
- Fundraising/Grants Literacy and nonprofit fiscal stewardship
- Maintaining Work-Life Balance

Employability. Through the development of these competencies and regular service with the mentorship of their site supervisor, members are supported in building all of the Indiana Employability Skills, especially: self-confidence, self-discipline, independence, time management, perseverance, integrity, adaptability, initiative, problem solving, regulation, and collaboration.