



# RELIGIOUS DIVERSITY TRAINING

*The Center for Interfaith Cooperation provides safe environments, resources, and opportunities for service to increase religious literacy, build empathy between faiths, and facilitate interfaith encounters.*

Religious Diversity Training participants **Develop Religious Literacy or Awareness** and/or **Develop and Practice Empathy**. A training program can be tailored to the needs of your organization, with a blend of informational and interactive sessions to meet your goals.

In an **Interfaith Basics** presentation, your team will learn general details about religious practice in Indiana and globally, as well as vocabulary and strategies for effective interfaith dialogue. This learning opportunity takes 45 minutes - 1 hour as a standalone session.

**Basics of Faith** can cover the basic details about a specific faith tradition or group of faith traditions. The length of a standalone session can vary depending on the number of traditions covered and the depth of the conversation. Led by a practitioner-facilitator with Q&A.

In an **Interfaith Dialogue**, your team will engage with facilitators who practice a specific faith or hold a particular worldview. Practitioner-facilitators model best practices for dialogue around taboo subjects and speak from personal experience about their faith. A dialogue guide is provided to empower participants to engage deeply in the Q&A.

## Fees

For standard training sessions outlined above, CIC charges a \$250 per hour fee for each training day, plus the following fees based on group size:

up to 24 trainees: \$25 per trainee

25-49 trainees : \$20 per trainee

50+ trainees: \$15 per trainee

Example schedules appear on the reverse. Discounts are available for nonprofits and CIC sponsor organizations, and custom programming can be arranged if standard offerings do not suit your team.

Questions and scheduling requests: [aimee@centerforinterfaithcooperation.org](mailto:aimee@centerforinterfaithcooperation.org)

## Example Training Schedules

Standard offerings can be combined in a number of ways to suit the training needs of your organization. Below are some examples of ways a session might be structured, based on the time available and areas of interest.

### One Hour

#### *Interfaith Basics Lunch & Learn*

11-11:15a Basic terms and definitions

11:15-11:30a Religion and Faith Facts and Figures

11:30a-noon Interfaith Dialogue Strategies followed by Q&A

#### *Basics of Three Faiths*

5:00-5:45p Condensed Basics of three selected faith traditions

5:45-6p Q&A

### Half-day

#### *Half-day focused on Eastern traditions*

10-11a Interfaith Basics

11-noon Basics of Faith for Eastern religions

break for lunch

1-1:45p Facilitated dialogue and Q&A with practitioners - Buddhism and Confucianism

1:45-2:30p Facilitated dialogue and Q&A with practitioners - Sikhism and Hinduism

2:30-3p Facilitated Debrief

#### *Three Religions*

9-9:30a Condensed Interfaith Basics

9:30-10:30a Basics of Jainism with a practitioner, followed by facilitated dialogue

10:30-11:30a Basics of Judaism with a practitioner, followed by facilitated dialogue

break for lunch

noon- 1p Basics of Paganism with a practitioner, followed by facilitated dialogue

### Full Day

#### *Mini-conference*

10-11a Interfaith Basics

11-noon Basics of Faith Breakouts - participants choose from multiple categories

break for lunch with facilitator-practitioners leading table discussion

1-2p Basics of Faith Breakouts - participants choose from multiple categories

2-3p Panel discussion on a relevant theme for the organization

3-3:30p Small groups- Mindful Listening practice in pairs

3:30-4:30p Interactive debrief with share-out from participants

